

Evansville Community School District

Insurance Committee Meeting Minutes

Monday, November 4, 2019

4:00 pm

Present: Nikki Ritter, Associated, Al Jaeger, Associated, John Rasmussen, Rin Kundert, Barb Dorn (4:06), Dee Jay Redders, Debra Fritz, Corrine Schieldt (4:39) Jan Klaehn and Jamie Merath.

1. Meeting called to order at 4:00 pm
2. Appoint note-taker: Jamie Merath
3. Approved September 23, 2019 minutes – Deb Fritz made a motion to approve and John Rasmussen 2<sup>nd</sup>.
4. Nikki Ritter presented the benefits of having a critical Illness insurance plan. Redders asked if premiums would increase if there were multiple claims against policy – Ritter stated that they would not increase. Rates are based upon state rates – Ritter discussed what accident insurance is and presented a handout on what accident insurance covers – These plans are separate plans and staff could choose to take one or the other or both together. Insurance committee will talk with other staff and revisit at the next insurance committee meeting
5. Reviewed health assessment options for the district – Dean has introduced new health assessment options for districts – Dean has hired in house certified counselors for the mental health portion of the assessment – committee reviewed the two plans between the typical assessment plan vs the mental health assessment – concerns shared in regards to our staff not feeling comfortable with sharing information with the counselor – would like to understand how much will the employees be working with the coaches from Dean. Will there be a limit to the number of times that these coaches can be utilized and if so how many times is that? Or will they ask for the continuation of service be on the EAP? – Concern about the EAP program being with in our network if they employee exceeds the number of visits that the EAP provides. Ritter stated the employee will need to ask the EAP if they are in the Dean network or the employee may need to do their own investigation. – Team decided to look at schedule the mental health assessment for February 24<sup>th</sup> (PD Day) and April 13<sup>th</sup> – Committee would like to have all of the detailed information before we communicate to staff so that we can answer all questions. Question: How many phone coaching sessions can an employee have and will it be with the same coach.
6. Passed out information in regards to the ETF health insurance retirement plans – committee to review information and think about communicating and/or educating staff on this information
7. Staff training opportunities – Jaeger mentioned that most critical training topics that he is seeing is related to financial wellness.
8. Next meeting – January 13<sup>th</sup> at 4pm in the board room
9. Motion was made by Dee Jay Redders to adjourn meeting and John Rasmussen seconded this. Meeting adjourned at 5:24pm

Approved: \_\_\_\_\_